



G&M Outdoor Services, LLC

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Equipment Operator Job Description

G&M Outdoor Services is looking for an eager, goal-oriented Operator. This position will be part of our landscaping and excavating team working near the greater Big Lake area. Our ideal Operator would have the ability to communicate and work effectively with the project Foreman, provide excellent time management and embrace a positive attitude. Join us and be part of a rewarding team that delivers superior landscape, excavating and snow removal services to our community.

We encourage employees to achieve their goals and grow with us! We take the time to seek opportunities to promote within for employees who exemplify our work ethic. Our Operator position has the ability to advance into an Assistant Foreman and/or a Landscaping and Excavating Foreman.

We offer weekly payroll, paid holidays (6 annually), company uniform, raises and bonuses based on personal skill growth and experience, and health benefits available (for eligible full time employees).

Our Mission is to provide the best quality and customer service in our industry. Our Values as an organization is to create a safe, positive, and uplifting work environment that everyone wants to be in. Every decision we make is to empower us to provide our employees, customers, and community with the highest quality and experience every-time.

Please call Jamison for a immediate phone interview 612-655-1090

General Duties:

- Ability to operate a Skid Steer, Bulldozer Excavator, and Front End Loader
- Hand dig around existing utilities when necessary
- Wash and maintain vehicles and equipment
- Be a team player putting aside personal goals and doing what is needed to do to strive to meet each job's production goals.
- Being honest, trustworthy and accountable for one's actions, with a positive attitude.
- Exceptional communication with the Team.
- Follow all safety procedures and safely operate equipment. Ensuring the safety of all members of the team at all times.
- Provide excellent customer service, while on the job and in the community.
- Assisting Foreman and crew in all projects as assigned in Jobber and by Operations Manager.

- Assisting Foreman in ensuring the team has the supplies, tools, and equipment to complete the job each day.
- Professional Interactions with vendors, customers, and fellow employees in a respectful manner, treating all with dignity and empathy.
- Assist Foreman with vehicle and equipment maintenance inspections to ensure safe vehicles and equipment for the team
- Assisting the Foreman with maintaining inventory of small tools and equipment, cleaning and greasing equipment daily.
- Attend weekly Safety Meetings
- November 1st - April 1st on call for snow related work, as needed
- Any other duties as assigned by the Foreman and Operations Manager as necessary to get the job done

Specific Accountabilities Critical to the Success of this Position:

- Being able to complete work with efficiency and quality, that matches G&M expectations
- Exceptional communication with the Foreman, Operations Manager, Operations Administrator, and Crew Members
- Assist their team of crew members to meet safety, quality, and production goals
- Professional interactions with vendors, customers, and fellow employees in a respectful manner, treating all with dignity and empathy.
- Time management and organizational skills, setting oneself up as a leader within the team
- Working with Manager to create a personal schedule which allows for high production, while still training, leading and assisting the managing of crew
- Taking responsibility for any other tasks, or responsibilities, directed by one's manager.

Employee Signature

Date

Manager's or HR's Signature

Date